



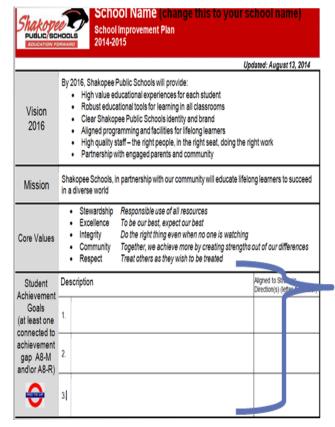
- Action Plans
- Building level plan aligned to district goals

PLC (grade-team-dept...)

·Goals aligned to building plan

Individual Growth & Development Plan

- ·Goals aligned to building plan
- and PLC goal





INDIVIDUAL GROWTH and DEVELOPMENT PLAN

Staff Name		Date
School	Administrator_	

Individual Growth Goal and Plan

The Individual Growth Goal and Development Plan must have at least one professional growth goal and supporting plan. Growth goals are based on the teacher's individual areas for growth as listed in the box above. Additionally, your growth goal should support one of your (1) Building Shared Goals as written in your School Improvement Plan as well as the work of your professional learning community and your (2) PLC Goal. If there is not a Building Shared Goal or a PLC Goal directly related to the roles and responsibilities of the staff member an agreed upon professional goal may be created in consultation with the administrator. Staff members may choose to develop more than one Individual Growth Goal in consultation with their administrator, but it is encouraged that no staff member should have more than three goals.

Shared Building Goal: Found in your Building School Improvement Plan	
PLC Goal:	
Developed collaboratively with your PLC	
Individual Growth Goal(s):	
Should support the goals above	
Growth goal should be focused on student	
data, measurable, and something the staff	
member can provide evidence on	

District Alignment

The District Mission is supported by Goals and Agenda Map.

Strategic Directions that include specific, measurable goals in 5 different areas are used to guide the creation of building level improvement plans.

PLC teams and each individual teacher create goals aligned to the building plans.

This aligned planning and improvement process helps insure we are aligned to the same goals aimed at preparing our students for future success.