

Mission: Develop and empower lifelong learners to achieve their highest potential and success

- Goals**
1. Build "The Shakopee Way" rooted in the promise to each student that they will be ready for Career, College, Life.
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  2. Redefine and Expand How We Collaborate to Increase Student Achievement.
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  3. Seek Out and Engage in Continuous Improvement Throughout the District.
    - 3. Seek Out and Engage in Continuous Improvement Throughout the District.
  4. Focus our Resources and Shift Our Costs to Invest More in Our Students and Staff.
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Shakopee Public Schools  
School Board Agenda Map 2013 - 2016  
March 2013

2013-14	2014-15	2015-16
Agenda Item	Agenda Item	Agenda Item
Agenda Item	Agenda Item	Agenda Item
Agenda Item	Agenda Item	Agenda Item

Agenda Map

**District Level Vision Cards – Strategic Directions**

A	B	C	D	E
Moving toward clear and accessible pathways for readiness at each level	Applying information to increase learning and drive decision making	Developing technology and infrastructure to improve learning and operations	Strengthening our systems for evaluation, accountability, and development	Implementing a comprehensive facilities plan
School Improvement Plans				



- Improvement Plan
- Action Plans
- Building level plan aligned to district goals

**PLC (grade-team-dept...)**

- Goals aligned to building plan

**Individual Growth & Development Plan**

- Goals aligned to building plan
- and PLC goal

# District Alignment

The District Mission is supported by Goals and Agenda Map.

Strategic Directions that include specific, measurable goals in 5 different areas are used to guide the creation of building level improvement plans.

PLC teams and each individual teacher create goals aligned to the building plans.

This aligned planning and improvement process helps insure we are aligned to the same goals aimed at preparing our students for future success.

**Shakopee PUBLIC SCHOOLS** School Name (change this to your school name)  
School Improvement Plan 2014-2015  
Updated: August 13, 2014

Vision 2016	By 2016, Shakopee Public Schools will provide: <ul style="list-style-type: none"> <li>• High value educational experiences for each student</li> <li>• Robust educational tools for learning in all classrooms</li> <li>• Clear Shakopee Public Schools identity and brand</li> <li>• Aligned programming and facilities for lifelong learners</li> <li>• High quality staff – the right people, in the right seat, doing the right work</li> <li>• Partnership with engaged parents and community</li> </ul>	
Mission	Shakopee Schools, in partnership with our community will educate lifelong learners to succeed in a diverse world	
Core Values	<ul style="list-style-type: none"> <li>• Stewardship</li> <li>• Excellence</li> <li>• Integrity</li> <li>• Community</li> <li>• Respect</li> </ul>	<ul style="list-style-type: none"> <li>Responsible use of all resources</li> <li>To be our best, expect our best</li> <li>Do the right thing even when no one is watching</li> <li>Together, we achieve more by creating strengths out of our differences</li> <li>Treat others as they wish to be treated</li> </ul>
Student Achievement Goals (at least one connected to achievement gap AB-M and/or AB-R)	Description	Aligned to Strategic Direction(s) (letter)
	1.	
	2.	
	3.	

**INDIVIDUAL GROWTH and DEVELOPMENT PLAN**

Staff Name \_\_\_\_\_ Date \_\_\_\_\_  
School \_\_\_\_\_ Administrator \_\_\_\_\_

**Individual Growth Goal and Plan**

The Individual Growth Goal and Development Plan must have at least one professional growth goal and supporting plan. Growth goals are based on the teacher's individual areas for growth as listed in the box above. Additionally, your growth goal should support one of your (1) Building Shared Goals as written in your School Improvement Plan as well as the work of your professional learning community and your (2) PLC Goal. If there is not a Building Shared Goal or a PLC Goal directly related to the roles and responsibilities of the staff member an agreed upon professional goal may be created in consultation with the administrator. Staff members may choose to develop more than one Individual Growth Goal in consultation with their administrator, but it is encouraged that no staff member should have more than three goals.

Shared Building Goal: <i>Found in your Building School Improvement Plan</i>	
PLC Goal: <i>Developed collaboratively with your PLC</i>	
Individual Growth Goal(s): <i>Should support the goals above</i>	
<i>Growth goal should be focused on student data, measurable, and something the staff member can provide evidence on.</i>	